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(Original Signature of Member)

116TH CONGRESS  
2D SESSION

**H. R.** \_\_\_\_\_

To amend title 11, United States Code, to prohibit private employers to deny employment involving debtors in bankruptcy.

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IN THE HOUSE OF REPRESENTATIVES

Ms. SCANLON introduced the following bill; which was referred to the Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To amend title 11, United States Code, to prohibit private employers to deny employment involving debtors in bankruptcy.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Ending Bankruptcy  
5       Discrimination Act of 2020”.

1 **SEC. 2. PROTECTION AGAINST DISCRIMINATORY TREAT-**  
2 **MENT.**

3 Section 525(b) of title 11, United States Code, is  
4 amended by inserting “deny employment to,” after  
5 “may”.

6 **SEC. 3. EFFECTIVE DATE; APPLICATION OF AMENDMENT.**

7 (a) **EFFECTIVE DATE.**—Except as provided in sub-  
8 section (b), this Act and the amendment made by this Act  
9 shall take effect on the date of the enactment of this Act.

10 (b) **APPLICATION OF AMENDMENT.**—The amendment  
11 made by this Act shall not apply with respect to conduct  
12 that occurs before the date of the enactment of this Act.